

USB Code of Conduct

Fundamental rules for legally correct and responsible behaviour (compliance)

The success of University Hospital Basel (USB) is not only based on the quality and efficiency of our services, but also on the fact that we act in a compliant and responsible manner. This is the only way that we can create a sense of trust and ensure that we are perceived by our patients, partners and the public as a reliable and moral service, teaching and research institution.

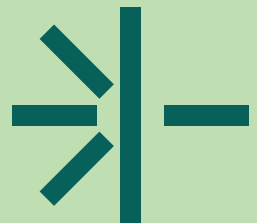
The USB Code of Conduct (<http://intranet/verhaltenskodex>) aims to make us aware of legal and ethical requirements and provides a form of guidance in our daily work, particularly in cases of doubt.



USB expects all employees to know and follow the basic rules that are anchored in the Code of Conduct.

The Code of Conduct primarily deals with the following issues:

- Legitimate business conduct (compliance principle)
- Careful handling of professional and business secrets
- Quality and safety when treating patients
- Data protection and IT security
- Transparency when accepting assets
- Purchasing and procurement
- Dealing with conflicts of interest
- Research integrity
- Safety, health and sustainability



You must complete the “USB Code of Conduct” course within the four-week deadline to familiarise yourself with its content. You will be sent the link to the course.

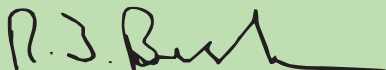
Ask questions

If you're unsure whether a certain behaviour is correct, please ask your line manager or the Compliance Officer.

Report any compliance breaches

Breaches of the Code of Conduct will not be tolerated. If you observe any incidents or situations that you consider to be unusual and potentially non-compliant, please inform your line manager immediately or contact the whistleblowing office.

Act responsibly and let the Code of Conduct guide your daily actions at work. Thank you for making your contribution towards ensuring that USB continues to be perceived in the future as a reliable and moral service, teaching and research institution.



Robert-Jan Bumbacher,
President of the Administrative Board



Dr. Werner Kübler,
Hospital Director

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