



Guidelines for Junior Faculty applications at the Department of Biomedicine (DBM)

SNSF Starting Grants and similar career development fellowships

As a first step and as a prerequisite for consideration by the DBM Junior Faculty Committee (JFC), applicants interested in the DBM as a host institution must identify a DBM research group leader working in a related field who is willing to support his/her application and to advise and mentor him/her during the application process (see below) as well as later in case of award (see separate document “DBM Junior Faculty Mentoring Guidelines 2021”). In addition to the “science mentor”, clinician-scientists have to identify a “clinic mentor” as per the aforementioned document.

During the application phase, it is the science mentor’s task to actively work with the applicant and coach him/her in the preparation of the JFC symposium:

- Preparation of the application document to be submitted to the JFC
- Preparation and rehearsal of the symposium talk

The applicant then submits a formal application to the chair of the DBM Junior Faculty Recruitment Committee (JFRC; daniel.pinschewer@unibas.ch) with a copy to (christophe.kunz@unibas.ch). This application should be sent as one pdf document and must consist of the following elements:

- Cover letter (max. 1 page)
- CV, preferably in biosketch format (max. 2 pages)
- Publication list; please use separate categories for original publications, reviews book chapters and similar; start with most recent publication and highlight your name
- Summary of research interests (max. 1 page, font size 11 and 1.5 line spacing)
- Outline of planned project (max. 1 page, font size 11 and 1.5 line spacing)
- Completed form "Required Resources.pdf" (animals, equipment, etc.)
- Support statement by prospective mentor (max. 1 page)
- At least one letter of reference by a previous supervisor

Applicants are encouraged to initiate the first steps several months ahead of the actual application deadline set by the SNSF (or other similar funding agency) and to comply with the DBM-internal deadlines as specified in the document “DBM Dates and Deadlines for applicants”.

Evaluation criteria and process for decision by the DBM

If the structural requirements for the proposed SNSF-professorship are judged feasible, the application will be forwarded to the DBM Junior Faculty Recruitment Committee, which will further evaluate the application. The Junior Faculty Recruitment Committee consists of 6-8 DBM scientists/research group leaders covering basic and translational aspects of all the four DBM research clusters (see below).

The evaluation will include:

- Review of the application (quality of the proposal) and the applicant's track record
- Selection of candidates that will be invited for a seminar and interviews

The recruitment committee will organize a symposium in November where all selected applicants will give their seminar and have an interview on the same day.

The final decision will be made by the DBM Management Team based on the individual recommendations by both, the JFC and by the mentor(s). The successful candidates will obtain a letter of confirmation by the head of the DBM specifying the institutional support for the application.

Junior Faculty Committee (JFC) 2022/2023

- Tania Rinaldi Barkat
- Marc Donath
- Raphael Guzman
- Gregor Hutter
- Jürg Schwaller
- Anne-Katrin Proebstel
- Susan Treves
- Daniel Pinschewer (chair)