



## Welcome to the DBM Postdoc Community!

Hello there - you are now part of a multidisciplinary and multi-location department from the University of Basel, in which the collaboration with the University Hospital (USB) and the University Children's Hospital (UKBB) strives to directly connect basic research and clinical applications. Initially, it's not so easy to keep the overview, but that's something we can help with and provide some critical info below:

### General Information:

- General information about the DBM can be found on its [main page](#).
- Topics regarding your curriculum, i.e. regulations, agreements and helpful tips can be found at the [GRACE office](#) and university [statutes](#).  
*You can switch most University sites to ENG at the top left.*

### Personal Integrity and Code of Conduct:

- Employees should commit to the [Code of Conduct](#), which aims to avoid abuse and escalation.
- If you witness a problematic situation, share it with colleagues or your PI.
- Furthermore you can contact the [DBM personal integrity contacts](#) or the [university-wide integrity office](#) - Of course, initial contacts are all handled confidentially!

### Position as a Postdoc:

- Your PI is responsible in enabling you to achieve academic "maturity" → talk about career plans, your goals and what kind of feedback you would like
- It is recommended (and you have the definite right) to attend conferences and workshops
- Consider filing a [Postdoc agreement](#) to coordinate conversations about your career.
- You can find opportunities at the university for professional and self-development e.g. in the ["transferable skills" program](#) or the [innovation office](#) (launching a start-up enterprise).
- The [grants office provides](#) information and help with grants applications.

### Participation and Networks:

- Keep an eye out for appointment lectures for future new professors, where you can leave a vote.
- Join the [Postdoc Club](#) to get an overview of the department, to advocate for the benefit of the postdocs and exchange your ideas and thoughts directly with the management.
- Science exchange via different associations, e.g. [Athena's Journey](#) focuses on the career path of women and the [Basel Postdoc Network](#) aims to connect Academia and Industry
- [AVUBA](#), is the university-wide association of PhDs and Postdocs (grouping III) and they do an important work in representing us.
- The [VPOD](#) is the union and official social partner of the UniBas for grouping III and is heavily involved (together with AVUBA) to represent us in the [reform of employment conditions for grouping III](#).
- Wish to submit ideas or criticism? [Contact us](#) or use the [DBM Feedback Box](#)!

Happy researching!

Your Postdoc Club Committee